

Interview Questions for a potential contracted Youth Worker on a military installation

1. How and when did you become a Christian?
2. Why do you feel called to youth ministry?
3. What is your philosophy of youth ministry?
4. Why do you feel called to this youth ministry opportunity?
5. What do you know about the military and our chapel? (Note: in the corporate world, this question is a test to see if the candidate has done their homework. It's the same way in the ministry world.)
6. What are your strengths?
7. In what areas do you need to grow?
8. What would you do in this situation—(See below for samples)? (BTW, this question provides a huge clue to what has been an issue in the past. If they ask you questions about discipline or punctuality or communication, odds are, that was a problem for the previous youth pastor.)

9. What are your views on (fill in the blank)? (This could be anything from homosexuality to the Palestinian/Israeli conflict. It all depends on whatever are the hot buttons in your chapel... Examples Home schooled community, Chapel attendance etc...)

10. Where do you see youth ministry going in the future?

11. What does a successful youth ministry look like?

12. What would you do in your first three months at our chapel?

13. What is your style of teaching?

14. What is your current salary package?

15. What is your view on mission trips (retreats, camps)?

16. Why do you want to leave your current situation? (By the way, look for how they talk about their past ministry situations. You are primarily looking for positive comments that express satisfaction and a positive environment)

17. Sample Situations

You have a Catholic teen asking you to explain the role of Mary in the Catholic Church? How would you respond:

You have been in a small group with a 17 year old young person for six months. That young person is very casual in their faith commitment. They have disclosed that they have become sexually active. Their parent comes to you and asks you to disclose what you know about their involvement with the person you know they have sex with. OK what do you do?

A student comes to you and indicates that they are considering deepening their relationship to God. What would you do?

Given a Bible and 15 minutes help me understand how I could have a deeper understanding of faith in Christ...